

## BEE VERIFICATION REPORT

### GENERIC SCORECARD

<b>Measured Enterprise</b>	Unitrans Fuel & Chemicals (Pty) Ltd including subsidiary Unitrans Freight Services (Fuel & Chemicals Division) (Pty) Ltd	<b>Physical Location</b>	Kenilworth, Cape Town
<b>Registration Number</b>	1999/006604/07	<b>Certificate Number</b>	UNI 00697 - REV 2

BEE Elements	Weighting	Indicators	Indicator Weighting	Target (Years 0-5)	Actual %	Score	Total Score
Equity Ownership	20	Exercisable Voting Rights in the Enterprise in the hands of black people	3	25%	25.0%	3.00	7.25
		Exercisable Voting Rights in the Enterprise in the hands of black women	2	10%	2.8%	0.56	
		Economic Interest of black people in the Enterprise	4	25%	9.9%	1.58	
		Economic Interest of black women in the Enterprise	2	10%	2.8%	0.56	
		Economic Interest of the following black natural people in the Enterprise: - black designated groups - black participants in Employee Ownership Schemes - black beneficiaries of Broad based Ownership Schemes - black participants in Co-operatives.	1	2.5%	2.6%	1.00	
		Ownership Fulfilment	1		None	0.00	
		Current Equity Interest	7	20% of Target (Year 2)		0.00	
		<b>Bonus points:</b> Involvement in the ownership of the Enterprise of black new entrants	2	10%	2.6%	0.20	
		<b>Bonus point:</b> Involvement in the ownership of the Enterprise of black Participants in Employee Ownership Schemes; black beneficiaries of Public or General Benefit Schemes; or black Participants in Co-operatives.	1	10%	9.3%	0.37	
Management Control	15	Exercisable Voting Rights of black Board members who are black adjusted using the Adjusted Recognition for Gender	3	50.0%	27.5%	1.65	7.63
		Black Executive Directors adjusted using the Adjusted Recognition for Gender	2	50.0%	33.3%	1.33	
		Black Senior Top Management adjusted using the Adjusted Recognition for Gender	6	43.0%	33.3%	4.65	
		Black Other Top Management adjusted using the Adjusted Recognition for Gender	4	43.0%	0.0%	0.00	
		<b>Bonus points:</b> Black Independent Non-Executive Board Members	1	40.0%	0.0%	0.00	
Employment Equity	10	Black disabled employees as a percentage of all employees using the Adjusted Recognition for Gender	2	2%	0.1%	0.00	3.12
		Black employees in Senior Management as a percentage of all such employees using the Adjusted Recognition for Gender	0	43%	0.0%	0.00	
		Black employees in Middle Management as a percentage of all such employees using the Adjusted Recognition for Gender	4	63%	12.8%	0.00	
		Black employees in Junior Management as a percentage of all such employees using the Adjusted Recognition for Gender	4	68%	53.1%	3.12	
		<b>Bonus points</b> for meeting or exceeding the EAP targets in each category.	3	Exceed targets, Min 40% in categories		0.00	

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BEE Elements	Weighting	Indicators	Indicator Weighting	Target (Years 0-5)	Actual %	Score	Total Score
Skills Development	15	Skills Development for black employees as a percentage of Leviaible Amount using the Adjusted recognition for Gender.	6	3%	1.3%	2.65	4.45
		Skills Development for black employees with disabilities as a percentage of Leviaible Amount using the Adjusted Recognition for Gender.	3	0.3%	0.0%	0.02	
		Number of black employees participating in In-service Training Programmes as a percentage of total employees using the Adjusted Recognition for Gender	6	5%	1.5%	1.79	
Preferential Procurement	20	BB-BEE Procurement Spend from all Suppliers based on the BEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	12	50%	64.8%	12.00	19.16
		BB-BEE Procurement Spend from Qualifying Small Enterprises or from Exempted Micro- Enterprises based on the applicable BB-BEE Procurement cognition Levels as a percentage of Total Measured Procurement Spend	3	10%	8.0%	2.41	
		BB-BEE Procurement Spend from any of the following Suppliers as a percentage of Total Measured Procurement Spend: - Suppliers that are more than 50% black owned - Suppliers that are more than 30% black women owned	3 2	9% 6%	8.2% 6.9%	2.75 2.00	
Enterprise Development	15	Average annual value of all Enterprise Development Contributions and Sector Specific Programmes made by the Measured Enterprise as a percentage of Net Profit after Tax or Turnover	15	3.00% of NPAT	16.79%	15.00	15.00
Socio-Economic Development	5	Average annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit after Tax or Turnover	5	1.00% of NPAT	0.84%	4.20	4.20
<b>Total</b>							<b>60.83</b>

### Measurement Options

<b>Using all 7 elements (100)</b>	60.83
<b>Using Narrow-based option</b> (Ownership & Management score) x 1.92	28.59

<b>FINAL SCORE</b> Based on the highest of the two options	<b>60.83</b>
<b>STATUS</b>	<b>Level Five Contributor</b>

Broad-based BEE status categories		
Level One Contributor	≥100 points	135% Recognition
Level Two Contributor	≥85 but <100 points	125% Recognition
Level Three Contributor	≥75 but <85 points	110% Recognition
Level Four Contributor	≥65 but <75points	100% Recognition
Level Five Contributor	≥55 but <65 points	80% Recognition
Level Six Contributor	≥45 but <55 points	60% Recognition
Level Seven Contributor	≥40 but <45 points	50% Recognition
Level Eight Contributor	≥30 but <40 points	10% Recognition
Non Compliant Contributor	<30 points	0% Recognition